



Forum Meeting Held at Foursquare and online via Zoom on 11/10/2022

Attendees in person: Stephanie-Anne Harris (ECHF), Charlie Cumming (ELGT), Catriona Windle (HAR), Marion Findlay (Volunteer Ed), Lesley Ann (Four Square), Magda Czarnecka (Feniks), Yvonne Kerr (SHBBV)

Joined online: Daniel Richards (ECHF), Susan Paxton (SCDC), Gary Sneddon (CEC Equality and Diversity framework), Anne Munroe (PDP), Helena Richards (Carrgomm), Euan Hamilton (Volunteer Ed), Bethany Biggar (EFP), Ruth MacLennan (CFC), Fiona Partington (THA),

Apologies: Rossi Craig (THA), Anna Templeton (Four square), Michelle Davit (LGBT Health), Suzanne Lowden (H&SCP'ship)

1. **CEC Equality and Diversity framework**

City of ed council

Try and get a good set of outcome themes with stuff that's relevant and makes sense. But also achievable

Broad set of themes- 5 different equality areas. Each area has a main goal. These will be reviewed every year.

Went out to ask people if those themes make sense and want to continue to work closely with communities and services.

1: Inclusive Communities

Affected mostly women, disabled people and minorities

About having safe working spaces

Support mechanisms within local communities

2: Access to Services and Support- Infrastructure looking at community hubs, 20 min neighbourhoods etc.,

-Improved web services etc.

-Making buildings easier to use and accessible for everyone

3: Warm and Affordable Homes- Increase the number of homes, make heating affordable, Make it easier to apply for a home.

4: Health, Wellbeing and More Opportunities for Children and Young People-

Education provision having a more inclusive curriculum. Tackling prejudice bullying etc.

being able to record that behaviour so we can effectively tackle those issues.

5: Diverse and Inclusive Work-

Attitudes- staff networks, training, unconscious bias training, gender pay gap, improving the councils ability to serve its citizens.

Ask for forum members. Look through the framework and the work we have done, give us feedback. Let us know what we have done well, what you think might need adjustments and what might we have missed.

Are we doing what you think we should doing. Right focus and attention etc.

If you have any comments or feedback please email: **Garry.Sneddon@edinburgh.gov.uk**

Could work with the service leads

Feedback from members in meeting:

Magda- Covid affected all minorities equally as bad

-Same for domestic abuse- focus on Muslims even though it affects all minorities

-Access to translation services etc.

Anne- Internal consistency from the council of what info they need from organisations for evaluation and accountability

Gary- Requesting an email with a "wishlist" of points from members in the forum

2. Update on strategic Items

Linda is currently on compassionate leave so nothing has been happening with the PACT.

However Linda will be joining the forum at the next meeting

IJB strategic plan- Not quite there with inequalities framework

CLW -celebrating 5 years, celebration at Norton park

Cost of living- VHS Margaret Douglas showed some research about inequalities and the impact of cost of living. Might be useful to get her along to the forum to discuss the report.

3. Update from Forum

Lesley- Domestic abuse support, self referrals available- Key Moves

Marion- Updated guidance on expenses for volunteers to make sure peoples benefits are protected.

Magda- EVOC doing a great job . We have 8 Ukrainian psychologists to start a mental health support system.

S-A- money for funding still available from us. Get in contact with us with any collaborative ideas. We will send out more info again shortly about it.

4. **ECHF Training**

Spaces on the Digital Leadership training are still available.

We will also be running another ASIST training course in January to make up for the one that was cancelled last month.

5. **Date of next meeting**

December 6th, 2022. 10am-11.30am at Foursquare Offices (454 Gorgie Road) and on Zoom